

Executive Circle

HEARTLAND

The Builders Executive Circle program is designed for current leaders, high stakeholders, or leaders looking at a future executive role. The cost of the Executive Circle program is \$5,000 which covers all programs and is exclusive to members.

Six different courses, delivered over six months.

The Builders Executive Circle program will allow you to explore aspects of transformational leadership, covering topics including:



Leadership



Vision



People



Communication



Operations



Technology

Executives and top leaders will be encouraged to take their business to the next step and redirect their focus to improving their business and leadership skills.

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The Builders
A CHAPTER OF THE AGCSM

Executive Circle

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2025 Schedule

Session 1 | January 9-10 | *Leadership*

Thursday, January 9

- 10:00 a.m. Opening Remarks | Team Ice Breaker
Predictive Index Team Dynamics
- 11:00 a.m. Team Building Exercise | Location to be determined
- 12:00 p.m. Lunch
- 12:30 p.m. Transformational Leadership | Change Readiness |
Trust Model | Guiding Principles
- 4:30 p.m. Networking/Dinner*

Friday, January 10

- 8:00 a.m. Leadership Team Accountability | Problem Solving and
Decision Making | Unloading Your Backpack
- 11:30 a.m. Closing | Next Steps | Homework

Session 2 | February 6-7 | *Vision*

Thursday, February 6

- 11:30 a.m. Lunch
- 12:00 p.m. Transformational Strategy | SWOT |
Competitive Context | Vision Plan | Brand Building
- 4:30 p.m. Networking/Dinner*

Friday, February 7

- 8:00 a.m. Setting Goals and Actions | Cascading and
Implementation Structure
- 11:30 a.m. Closing | Next Steps | Homework

Session 3 | March 6-7 | *People*

Thursday, March 6

- 11:30 a.m. Lunch
- 12:00 p.m. Core Values and Alignment | Attracting the Right
People — Your Employer Brand | Creating the Ideal
Candidate Profile | Growing, Developing and Engaging
Talent
- 4:30 p.m. Networking/Dinner*

Friday, March 7

- 8:00 a.m. Creating Your Ideal Culture | Accountability —
Delivering Results and Managing
- 11:30 a.m. Closing | Next Steps | Homework

Session 4 | April 3-4 | *Communication*

Thursday, April 3

- 11:30 a.m. Lunch
- 12:00p.m. Transformational Communication | Powerful
Presentations | Harnessing Emotional Intelligence
- 4:30 p.m. Networking/Dinner*

Friday, April 4

- 8:00 a.m. Holding Tough Conversations | Diversity, Equity and
Inclusion in Construction
- 11:30 a.m. Closing | Next Steps | Homework

Session 5 | April 24-25 | *Operations*

Thursday, April 24

- 11:30 a.m. Lunch
- 12:00 p.m. Managing Risk, Internal Controls and Oversight |
Process Efficiency | Lean Process Improvement
- 4:30 pm Networking/Dinner*

Friday, April 25

- 8:00 a.m. Creating and Leading High Functioning Teams |
Financial Confidence
- 11:30 a.m. Closing | Next Steps | Homework

Session 6 | May 15-16 | *Technology* | *Capstone*

Thursday, May 15

- 11:30 a.m. Lunch
- 12:00 p.m. Innovation and Digital Transformation | Technology
Acumen at the Executive Level | BI and Data Analysis
- 4:30 p.m. Networking/Dinner*

Friday, May 16

- 8:00 a.m. Cyber Security | Achieving a High Performing Company
Capstone
- 11:30 a.m. Closing | Course Review

**Location to be determined.*

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Registration

Visit www.thebuildersagc.com
or scan the QR code below to register.



Contact

For any questions or assistance please contact
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